

University of Maryland University College
Bachelor of Science in Human Resource Management (HRMG-MAJ) (BS-HRMG)
SOCAD-4 Network: Human Resource Management
All Sites: Distance Learning
Career NCO Degree

<p>Degree Objective - This major provides 21st-century skills, knowledge, and understanding of human resource functions in private- and public-sector organizational settings. These functions include human resource planning; recruitment, selection, placement, and orientation of employees; training and career development; labor relations; management of performance appraisal, compensation, and benefit programs; and development of personnel policies and procedures. The major prepares students for work in business administration and human resources.</p> <p>The Career NCO Degrees Program, part of the U.S. Army Training and Doctrine Command's (TRADOC) College of the American Soldier, is designed to expand existing civilian education choices for NCOs to provide them with degree options that will enhance their leadership capabilities while maximizing college credit granted for military experience and NCO training. Business- and management-related degrees designated as Career NCO Degrees support TRADOC's pentathlete concept.</p>	<p>POINT OF CONTACT Office of Enrollment Management 3501 University Blvd East, Adelphi, MD 20783 1-866-868-2669 GoArmyEd@umuc.edu www.umuc.edu</p>
<p>Academic Residency - 30 semester hours total; 15 semester hours must be Upper-Level coursework; 18 semester hours of major coursework must be resident.</p>	

DEGREE REQUIREMENTS					SOC CAT.	HOME COLLEGE	ARMY SCHOOL	ARMY MOS	TESTS	CERT/ LIC	DIST LRNG See Note 2
General Education *				41-44SH							
Required Lower-Level Courses				7							
LIBS	150	Info Literacy & Research Methods		1		X					X
MATH	107	College Algebra	OR	3		X		X			X
MATH	108	Trigonometry & Analytical Geometry	OR	3		X		X			X
MATH	115	Pre-Calculus	OR	3		X		X			X
Higher-Level Math Elective						X		X			X
WRTG	101	Introduction to Writing	OR	3		X					X
WRTG	101X	Introduction to Writing		3		X					X
Writing Course				3							
Speech or Writing Course				3							
Upper-Level Intensive Writing Course				3							
Arts & Humanities (must satisfy two different areas; one must fulfill Historical Perspective) *				6-9							
Social & Behavioral Sciences (required course)				3							
ECON	201	Principles of Macroeconomics		3		X		X			X
Social & Behavioral Sciences				3							
Lab Science Course				4							
Additional Science Course				3							
Information Technology				6							
IFSM	201	Intro to Computer-Based Syst	OR	3		X		X			X
CMST	303	Advanced Application Software		3		X					X
IFSM	300	Info Systems in Organizations	OR	3		X		X			X
ACCT	326	Accounting Info Systems		3		X		X			X
Major Requirements				36SH							
Foundation Courses				6-9							
ACCT	221	Principles of Accounting II	OR	3	AC025B	X		X			X
ACCT	301	Actg for Nonactg Managers		3	AC023B	X					X
BMGT	110	Intro to Business & Management **		3	BU001B	X		X			X
STAT	200	Introduction to Statistics	OR	3	MH053B	X		X			X
STAT	230	Business Statistics		3	MH073B	X					X
Core Courses				15							
BMGT	364	Mgmt & Organization Theory		3	MG301B	X		X			X
HRMN	300	Human Resource Management		3	MG201B	X		X			X
HRMN	400	HR Mgmt: Analysis & Problems		3	MG212B	X					X
HRMN	408	Employment Law for Business		3		X					X
HRMN	362	Labor Relations	OR	3	MG202B	X		X			X
HRMN	390	Contemp Compensation Mgmt	OR	3		X					X
HRMN	406	Employee Training & Developmt		3	MG206B	X					X

DEGREE REQUIREMENTS				SOC CAT.	HOME COLLEGE	ARMY SCHOOL	ARMY MOS	TESTS	CERT/ LIC	DIST LRNG See Note 2
Capstone Course				3						
HRMN	495	Contemporary Issues in HR Practice	3		X			X		X
Supplemental Courses				9-12						
BMGT	380	Business Law I	3	BU002B	X			X		X
BMGT	381	Business Law II	3	BU002B	X			X		X
BMGT	391	Motivation, Performance, Productivity	3		X					X
BMGT	464	Organizational Behavior	3	MG302B	X			X		X
BMGT	465	Org Development & Change	3	MG306B	X					X
BMGT	484	Managing Teams in Organizatns	3	MG307B	X					X
FINC	330	Business Finance	3	BU003B	X			X		X
HRMN	302	Organizational Communication	3	MG303B	X					X
HRMN	363	Negotiation Strategies	3		X					X
HRMN	365	Conflict Management in Organizations	3	MG308B	X					X
HRMN	367	Organizational Culture	3		X					X
HRMN	462	Labor Relations Law	3		X					X
HRMN	486A	Internship in Human Resource Management Thru Coop	3		X					
HRMN	486B	Internship in Human Resource Management Thru Coop	6		X					
Upper-Level Human Resource Elective			3							X
MRKT	310	Marketing Principles & Org	3	BU005B	X			X		X
Major-Related Required Course				3SH						
ECON	203	Principles of Microeconomics	3	EC009B	X			X		X
Free Electives				37-40SH						
Free Electives					X	X	X	X		X
Total Credits				120SH						

- Notes:**
- 1) An "X" in a column indicates that the Institution guarantees to accept credit from the source shown for at least part of the requirement.
 - 2) This column indicates whether a school accepts transfer credit for courses taken through distance learning. It does not mean that the school offers the course through distance learning.
 - 3) Although military service school and MOS credit are only indicated in the electives area above, UMUC will award maximum military credits where appropriate. This evaluation will be conducted on a case-by-case basis. A maximum of 30sh MOS credit may be applicable.
 - 4) Additional academic requirements: 45sh total upper-level credits; grade of C or better in all major and minor coursework; overall GPA of at least 2.0; at least half the credit for the major and optional minor must be earned through graded coursework; at least half the credits for the major and optional minor must be upper-level coursework.
 - 5) A maximum of 60 semester hours from all credit-by-exam sources (24sh for CLEP general exams) may be applicable to a Bachelor's degree program.
 - 6) Upper-level coursework may assume prior study in that area. Carefully check for prerequisites.
- * If one of the 6sh courses applicable to the Arts & Humanities GER area is selected, the total required for that GER area will be 9sh. There will then be room for fewer free electives.
- ** Students with business experience may substitute a supplemental major course in place of BMGT110.

Students who expect to complete the requirements for a degree are responsible for making sure they have met all requirements by referring to their official UMUC evaluation. It is highly recommended that students refer to the degree planning worksheets on the UMUC website for suggested course selections, and work closely with their UMUC academic advisor throughout their progress towards the degree, especially within 15sh of expected graduation.

Career NCO Degree: Based on current versions of Army training, the University of Maryland University College will award credit based on two training pathways: 1) 43 SH if a Soldier has completed Combat Basic Training and NCO Leadership schools including Sergeants Major Course Resident (AR-1408-0148), OR 2) 34 SH if a Soldier has completed Combat Basic Training and NCO Leadership schools including Sergeants Major Course Non-Resident (AR-1408-0149). NCO Leadership Schools include Warrior Leader, Battle Staff, BNCOC and ANCO Common Core, First Sergeant, and either Sergeants Major Course Resident (AR-1408-0148) or Sergeants Major Course Non-Resident (AR-1408-0149). Actual credit awarded is based on a review of the Soldier's AARTS transcript. Contact college POC for more information.

As a college with a Career NCO Degree, University of Maryland University College will contact a Soldier selecting the degree and University of Maryland University College as his or her home college as soon as GoArmyEd notifies the college. The college will discuss how credits from military schools will apply to the degree chosen by the Soldier and will advise the Soldier about which courses to take. Once the college has received a Soldier's AARTS transcript and related educational information, the college will conduct a formal assessment of the Soldier's prior learning and will complete a SOCAD Student Agreement in accordance with SOCAD policies and GoArmyEd portal requirements. This official college degree plan will be part of the Soldier's GoArmyEd file.

Date effective:	1-Jul-07
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